The Diversity & Inclusion Charter of Peel  Phase Two Initiative
Delegation to Caledon Town Council

Website: [http://www.regionaldiversityroundtable.org/?q=node/631](http://www.regionaldiversityroundtable.org/?q=node/631)
Facebook: Diversity and Inclusion Charter of Peel
Twitter: #diversitycharter #D&Icharter #EquityinPeel
Presenters

- **Varsha Naik**, Chair of the Regional Diversity Roundtable (RDR) & Community Relations Coordinator at Peel District School Board (PDSB)

- **Amrita Kumar-Ratta**, Project Lead, Diversity & Inclusion Charter of Peel Phase Two Initiative, RDR
Regional Diversity Roundtable

- A group of individuals representing various human service sector organizations with a commitment to inclusion, equity, and diversity competence.

- Invested in progressing the capacity of individuals & organizations in Peel Region to better serve the diverse communities.
What is the Charter?

- Developed in partnership with the Regional Diversity Roundtable (RDR) and the Peel Newcomer Strategy Group (PNSG)

- Launched in April 2013, the Charter is the first municipal-level initiative of its kind in Canada; a living document created to foster inclusiveness and equity in Peel

- The Charter supports the implementation of existing national and provincial legislation
Charter Vision & Commitments

**Vision:** An inclusive Peel Region that values, respects and embraces diversity and equity so that everyone can achieve their full potential

**Commitments:**

- Creating Equitable & Inclusive Workplaces
- Ensuring the Provision of Equitable & Inclusive Community Services
- Recognizing and Supporting Diverse Neighbourhoods & Communities
The Charter & The Town of Caledon

• Former Mayor Morrison endorsed the D&I Charter on behalf of the Town of Caledon at its official launch in April 2013; she also spoke publicly about supporting the Charter at the event.

• Key Organizations in Caledon are active RDR Members and Charter endorsers: Caledon Fire & Emergency Services and Caledon Community Services.
Collaboration & Collective Impact

Phase 1: ‘Development’

Phase 2: ‘Implementation’
Phase 2: Where Are We Now?

• Ten Months Into the Project

  ➢ DEI Organizational Self-Assessment Tool
  ➢ Community Partnerships
  ➢ Training Module
Invitation to Re-Commit

• The Town of Caledon is invited to recommit to the D&I Charter of Peel and to support the implementation phase

• So far, Caledon is the only Peel city to endorse the Charter, along with the ROP, at the government level; the town is currently leading the way for the two bigger cities in the region

• The Charter is consistent with the Town’s Community-Based Strategic Plan